

EDMOND SHOKO-LEKULENI



Edmond Shoko-Lekhuleni is a pre-eminent thinker, who influences key decision-makers in business strategy, risk, auditing, and corporate governance. He is respected globally for his unique perspectives, his balance of contrarian thinking with measured judgment, and his ability to turn business development insights into viably sustainable ventures.

Edmond has earned a strong reputation within the Public Financial Management space as a top-tier Technical advisor. He advises on Financial, Compliance, Corporate governance and business risk to both private and public sector institutions.

He is a Board member of HDSA and PharmaConnect Africa. He is a Chartered Accountant UK (ICAEW) (FCCA) by profession. Holds an MBA specializing in business strategy and an LLM in International Commercial law. He is recognized for fresh and innovative ideas as the Author of several academic research papers on business strategy and International commercial law. Most of his research work is used as reference material to inform several organisational policies in both public and private sectors of business.

Edmond views himself as an international citizen having stayed and worked in two continents and four countries over the course of his career as a top-tier Technical adviser. He is an avid public speaker and panel discussion moderator who frequently speaks and moderates' discussions at various international forum including the United Nations.

EDUCATION AND TRAINING

TERTIARY EDUCATION

#	Institution	Qualification
1	Institute of Chartered Accountants of England & Wales (UK)	Chartered Accountant
2	Association of Certified Chartered Accountants (UK)	Certified Chartered Accountant
3	University of Salford, (UK)	LLM. Master of International Commercial Law
4	University of Derby, (UK)	MBA Business Strategy

CAREER SYNOPSIS

COMPANY	PERIOD	FINAL POSITION HELD
AFROSAI-E	2015 – Current	Manager
Auditor General of South Africa (AGSA)	2014 – 2015	Manager
Ernst & Young	2011 – 2014	Manager
Deloitte	2006 – 2011	Supervisor

CURRENT / LAST EMPLOYMENT DETAIL

EMPLOYER	AFROSAI-E, Pretoria
Position	Manager
Period	2015 – Current
Reason for application	Career progression

DUTIES AND RESPONSIBILITIES

- Provides executive leadership in the strategic design, development, management and international rollout of capacity building products in the Public Financial Management space of regularity auditing. Thematic areas include extractive industries, financial audit, compliance audit, illicit financial flows and sustainable development goals.

PREVIOUS EMPLOYMENT DETAIL

EMPLOYER	AUDITOR GENERAL OF SOUTH AFRICA (AGSA)
Position	Manager
Period	2014 – 2015
Reason for leaving	Seconded to AFROSAI-E

DUTIES AND RESPONSIBILITIES

- Lead external financial and compliance audits in the public sector in South Africa
- Main audit clients where: State Diamond Trader and South Africa Diamond & Precious Minerals Regulator and The Public Service Commission

PREVIOUS EMPLOYMENT DETAIL

EMPLOYER	ERNST & YOUNG
Position	Manager
Period	2011 – 2014
Reason for leaving	Contract period lapsed

DUTIES AND RESPONSIBILITIES

- Lead external audits and business consultancy engagements in the public and private sector
- Main clients included Debswana Diamond Mine, Botswana Telecommunications Company, Botswana Life Insurance Limited

PREVIOUS EMPLOYMENT DETAIL

EMPLOYER	DELOITTE, INTERNATIONAL
Position	Supervisor
Period	2006 – 2011
Reason for leaving	Contract period lapsed

DUTIES AND RESPONSIBILITIES

- Lead external audits and business consultancy engagements in both the public and private sector
- Main clients included: Caledonia Gold Mine; LG Middle East & Africa; JVC Middle East & Africa

SKILLS AND ACHIEVEMENTS

Professional Membership

- Institute of Chartered Accountants of England & Wales (ICAEW), UK

- Fellow Certified Chartered Accountant (FCCA), UK

Significant Accomplishments

- International Project team leader for the design and development of AFROSAI-E Financial and Compliance audit methodologies. Led a core team of 9 nationalities (7 African and 2 European) to deliver a project within 36 months. The final product included internationally recognized auditing manuals on how to perform "Risk based" Financial and Compliance external audits. Selected by the Executive to deliver the product with full responsibility for R&D, Product Strategy, Product Management, Quality Assurance and Product Release, supporting a global client base of 26 African and 3 Pacific countries.
- Lead negotiator for AFROSAI-E in a Memorandum of Understanding for cooperation with The Global Fund. The memorandum has led to collaboration of activities between the Global Fund and 26 African national audit offices in the audit of donor funded projects in Africa. This includes the unlocking of access to project funding for AFROSAI-E member SAIs more than 6 million Euros from 2018 to 2020.
- Lead product development partner in the inventing of a Public Finance Management (PFM) Reporting Framework in collaboration with The German Development Agency (GIZ). The invention has managed to attract global attention in the reporting of performance of PFM systems. The product has been piloted in SAIs from 15 Lusophone and Anglophone countries. The tool was discussed at the United Nations High Level Political Forum and was highly lauded as an efficient and effective tool for assessing country progress in achieving the UN SDG for 2030. The invention has the potential to compliment the need for PEFA and IMF country reports of PFM systems at country level.
- Lead researcher and author of a COVID19 response research paper entitled "*SAI Resilience in addressing the auditor expectation gap during disaster periods: The case of sub-Sahara African SAIs during the COVID19 pandemic*". The paper's conclusions and recommendations are being used by Supreme Audit Institutions (SAIs) across sub-Saharan Africa as a policy note to formulate strategy on how their institutions will continue to meet their constitutional mandates during and post the disaster period.
- Keynote speaker on numerous international conferences and meetings. These include United Nations HLPF on SDGs in 2019; African Union Parliament meeting on extractive industries in 2019; EUROSAI 2017 Congress in Turkey on audit innovation and the 2019 and 2018 Global Working Group on Extractive Industries Steering committee in Manila and Washington respectively on beneficial ownership and Illicit Financial Flows in Africa.

Areas of Expertise

Strategic Leadership

- Analysed the technical relevance of the organization's product list against its investment strategy and re-aligned the product development priorities of the organization. In a space of 3 years, the institution has a more streamlined, improved and technically relevant product list to offer to its clients
- Established a product line strategy (2017 – 2022) go to market process which exposes organizational products to global scrutiny thereby increasing the organizational global credibility and footprint. The strategy has been largely successful with several countries globally using AFROSAI-E technical products such as the Financial, Compliance and extractive industries audit methodologies and guidelines in their day to day work
- Lead negotiator for the signing of Memorandums of Understanding on mutual co-operation and funding between AFROSAI-E and various institutions such as Global Fund; SAI Botswana; SAI Swaziland; SAI Rwanda and SAI Nigeria. These memoranda have had a huge impact over the years with more than 6 million Euros having been made available for capacity building in the areas of corporate governance, risk assessment in the extractive industries sector and public financial management
- Through negotiated collaborative initiatives with international partners such as Swedish national Audit Office; Norwegian National Audit Office, GIZ; Global Fund; Netherlands Court of Audit; Fiji National Audit Office; EITI. I have managed to increase the international industry experience and exposure of my project team members. This has created several leadership opportunities for some of my subordinates who have gone on to assume leadership roles in other international and local institutions

- Appointed onto the Board of Directors of HiDSA to be lead advisor on financial and regulatory matters in the corporate separation of HiDSA from HIVOS transitional period. As the head of the board's financial risk assessment committee, managed to identify and formulate mitigative solutions to all key business risks which the organization faced. The institution is entering its 3rd year since the separation and it is a viable going concern
- Chaired executive project steering committees for the development of the INTOSAI WGEI curriculum on Extractive Industries audit adopted in 2018. This curriculum was launched in 2019 and a strategy has been developed to roll it out globally for the benefit of WGEI members from 2020 going forward. Having chaired the development phase, given (through my institution) the honour to coordinate the first international workshop using the curriculum on Production Sharing Agreements (PSAs). The workshop was a success with participants from 14 countries attending from Asia, Middle east, Africa and Europe
- Technical advisor and observer member to two International auditing and accounting standard setting bodies (FAAS and FiPP) including two INTOSAI working groups on Extractive Industries and Key National Indicators and SDGs. As a Technical advisor member of FiPP I was involved in the development of international audit standard guidelines on compliance audit (GUID 4900)

Strategic Product Development

- Led an international team to development and successful launch of financial and compliance audit methodologies, improving audit quality in several African countries
- Leading an international team to development and successful launch of Extractive Industries audit guidelines towards improving the understanding of the extractive industries and how to combat illicit financial Flows in the extractive industries of African countries. The final product includes a guideline which is supported by an e-learning module available on a globally available online LMS platform.
- Lead partner in the invention of an excel macros formulated PFM Reporting framework together with GiZ. The invention is set to improve the reporting on PFM systems at country level and it has attracted a lot of international interest including at United Nation levels where the invention was discussed at the United Nations High Level Political Forum. The tool is designed to audit government implementation of SDGs and Government disaster preparedness.
- Expanded the organization's product footprint by launching four new leading products in three years. These are Extractive Industries Audit Guidelines, Financial Audit Manual, Compliance Audit Manual and PFM Reporting Framework for auditing government implementation of SDGs and Government disaster preparedness.

Professional Services

- Appointed Executive Lead Technical Advisor to The Auditor General of Rwanda for the years 2018 to 2020. My duty is to transfer knowledge and skills to OAG staff and provide technical advice and coaching in specialized areas such as fraud and corruption
- Lead advisor in the development of risk assessment and audit strategies for the Extractive Industries sector both oil & gas and solid minerals for the Auditors Generals of the following countries: Botswana, Lesotho, Nigeria, Uganda, Zambia, Zimbabwe and The Gambia
- Managed and coordinated international and regional workshops in the marketing and workshopping of all four leading company products developed in Africa, Europe and Pacific countries
- Keynote speaker on numerous international and regional conferences and meetings. Main thematic topics presented on include Extractive Industries; Cyber security in Extractive Industries; Illicit financial Flows, Public financial management; Auditing Technology and innovation; Sustainable development goals and business strategy
- Authored several academic articles on business strategy accessible on a global platform for scholastic works – academiaedu and Linkedn

Directorships

- **2017 to date:** Non-Executive Director, PharmaConnect Africa, RSA PharmaConnect Africa is an NPO forum where role players in Africa pharma meet and network. This forum has included official representation from regulators (e.g. Ghana FDA, East Africa Community (EAC) and the home authority (South African Health Products Regulatory Authority), Department of Health (South Africa), local manufacturers (NAPM and SAGMA), innovator companies and associations under the auspices of Innovative Pharmaceutical Association of South Africa (IPASA), various

South African universities, USP Convention, UN agencies (UNIDO and WHO), and SADC-aligned business forum (SABF)

- **2018 to date:** Non-Executive Director, Hlanganisa Institute of Development in Southern Africa, RSA Hlanganisa Institute for Development Southern Africa, formerly known as HIVOS SA, is an internationally renowned innovative intermediary grant maker aimed at strengthening social accountability, promoting human rights in pursuit of social justice in Southern Africa.
- **2020 to date:** Member of the Public Finance International Advisory Panel (IAP) established by the UK based Chartered Institute of Public Finance and Accountancy (CIPFA) to bring together strategic partners and experts in international public sector issues. At its core, the work of the panel aims to stimulate debate, strengthen collaboration, increase accountability in the sector and inform policy. These aims are to be achieved through thought leadership, speaking engagements, and commissioning academic research.